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Conflict explains the
key dynamics of
personal conflicts that

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we all face.

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Conflict

According to Wilmot and Hocker, the most common metaphor used to describe conflict is A. Conflict is war According to Wilmot and Hocker, which type of family is characterized by walking away from conflicts, never raising your choices, not telling anyone if there

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is a struggle, and
keeping strong feelings
to yourself?

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Summary of

Interpersonal Conflict

By Joyce Hocker and

William Wilmot

Summary written by

Conflict Research

Consortium Staff

Citation: Joyce Hocker

and William Wilmot.

Interpersonal Conflict.

2nd ed. rev., Dubuque,

Iowa: Wm. C. Brown

Publishers, 1985, 236

pp. Interpersonal

Conflict explores the

factors which

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contribute to interpersonal conflict, with particular attention to the communication behavior of the conflicting parties.

Summary of "Interpersonal Conflict" | Beyond Intractability

In Chapter Three, Hocker and Wilmot discuss the role of power in interpersonal conflict. They begin by

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observing that people have very different attitudes towards power. Some take a positive view of power, and associate it with self-control, charisma, political skill, or control over others.

Summary of "Power in Interpersonal Conflict" | Beyond ...

Wm. Wilmot is Professor of Communication at the University of Montana

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and is a practicing organizational mediator and conflict manager. Joyce L.

Hocker, a practicing family mediator and conflict manager, is a psychotherapist in Missoula, Montana.

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incompatibilities in

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what the various parties want. One useful definition of conflict (Wilmot & Hocker (2010), Interpersonal Conflict, p.11) is: Conflict is an expressed struggle between at least two interdependent parties who perceive incompatible goals, scarce resources, and interference from others in achieving their goals.

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Introduction to Conflict Management

Hocker and Wilmot (1995) found that many people report feeling lonely, sad, or disconnected during conflict. For some, interpersonal conflict creates feelings of abandonment—that their human bond to others has been broken. Feelings such as these often produce the discomfort that

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surrounds conflict.

**Complete the
Conflict Style
Questionnaire ,
which you will ...**

According to Wilmot
and Hocker, which type
of family is
characterized by
walking away from
conflicts, never raising
your voices, not telling
anyone if there is a
struggle, and keeping
strong feelings to
yourself?

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chapter 1&2 Flashcards | Quizlet

In situations of conflict, Wilmot & Hocker explain that it is important to clarify which currencies you have and which ones the other party has when doing conflict analysis. This allows the conflict to be examined in a way that shows which power is available to each, showing both sides

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that they have some form of power (2011, pg. 121).

RICE - More Than a Side Dish | Conflict Management

Interpersonal Conflict.
by. William W. Wilmot,
Joyce L. Hocker. 3.84 ·

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from romantic
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W. Wilmot**

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"Interpersonal Conflict"

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explains the key

dynamics of personal

conflicts that we all

face.

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Hocker; William W ...

About the Author

William Wilmot is

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University of Montana

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